

EMPLOYMENT LAW

BIOGRAPHIES

Robert E. Boston (Panelist)

Robert E. Boston is a partner with Waller Lansden Dortch & Davis, LLP in Nashville, Tennessee where he serves as the firm's Lead Director and in numerous other leadership roles. Mr. Boston represents employers in labor and employment litigation and dispute resolution along with commercial and business entities in litigation of many types. Work includes that for retailers, domestic and international manufacturers, nationwide service providers and organizations within the healthcare industry, including hospitals and health systems, suppliers and payors of all kinds.

Mr. Boston is a fellow of the American College of Trial Lawyers and a member of the International Association of Defense Counsel. He has been honored as one of *Business Tennessee's* "150 Best Lawyers," *Memphis Magazine's* "Top 100 Attorneys in Tennessee," Nashville's "Lawyer of the Year" and has been recognized in five categories in *The Best Lawyers in America* for Labor & Employment, "Bet-the-Company," Commercial litigation, Employment Law-management, and Labor Law-management. Additionally, Mr. Boston is a private and approved arbitrator for several associations, including the National Association of Securities Dealers and the National Futures Association. He has served as a Hearing Panel Committee Member of the Board of Professional Responsibility of the Supreme Court of Tennessee; has chaired the Tennessee Bar Association's Litigation Section, and he is a former member of the Board of Directors of the Nashville Bar Association.

Mr. Boston earned his J.D. in 1981, with highest honors, from the University of Tennessee College of Law where he graduated Order of the Coif. He earned his B.A. in 1979 from Vanderbilt University.

Sue Ellen Eisenberg (Panelist)

Sue Ellen Eisenberg, Founder and Principal of Sue Ellen Eisenberg & Associates, P.C., has devoted her legal career to identifying creative solutions to the most challenging issues facing employees today. She is dedicated to preventing discrimination, harassment, and retaliation; ensuring lawful hiring, disciplinary, investigatory and termination practices; and assuring a workplace where everyone is treated with respect and dignity. Her clients include non-profit professional organizations, colleges and universities, national corporations and law firms, preeminent physicians and academics, and executives from a variety of industries.

Stanley H. Pitts (Panelist)

Stanley H. Pitts is a partner in the Labor and Employment Department at the law firm of Honigman Miller Schwartz and Cohn LLP, in Detroit, Michigan. Mr. Pitts is a litigation attorney who concentrates his practice on the defense of employers facing labor and employment challenges. Mr. Pitts was a trial attorney for the U.S. Equal Employment Opportunity Commission (EEOC) for twenty years before switching to an employer-defense practice.

Overall, he has more than 30 years of litigation experience, having served as lead counsel in numerous high-stakes employment discrimination trials and complex litigation matters. He also provides defense strategy to employers facing federal and state administrative agency investigations. Mr. Pitts' practice includes a wide range of employment and housing discrimination matters arising under various protected classes covering many issues such as ADA and Title VII reasonable accommodation, ADA barrier/accessibility compliance, hostile work environments, criminal history and genetic bias, equal pay, premises liability, whistleblower, public policy discharge and non-compete matters.

In addition to his law practice, Mr. Pitts is a former Chairman and member of the State Bar of Michigan's Professional Ethics Committee and former member of the Character and Fitness Committee. He is presently a member of the Labor and Employment Law Section, the Health Care Law Section, the Wolverine Bar Association, the D. Augustus Straker Bar Association, a member of the Wayne County Mediation Tribunal-Labor Panel, and a Hearing Panel member for the State Bar's Attorney Discipline Board. Mr. Pitts has also served as an Adjunct Professor at the Thomas M. Cooley Law School teaching Pre-Trial Litigation Skills, was named a Michigan Super Lawyer in 2014 and recognized as one of The Michigan Chronicle's 2014 Men of Excellence. Mr. Pitts is a native Detroitier who obtained a Juris Doctor degree from Wayne State University Law School and a Bachelor of Science degree from Wayne State University.

Michael L. Russell (Panelist)

Michael L. Russell is an employee rights lawyer and mediator. He also teaches at the Belmont University College of Law. Mr. Russell graduated Phi Beta Kappa and Summa Cum Laude from the University of Tennessee. He received his law degree from the University of Memphis, where he graduated Magna Cum Laude and attended on the Humphreys Law Fellowship.

Mr. Russell is listed in *Best Lawyers in America* and *Mid-South Super Lawyers*. He is rated AV Preeminent by Martindale Hubbell, receiving a peer review rating of 5.0 out of 5.0. Mr. Russell's articles have been published by the *University of Memphis Law Review*, the *Seton Hall Constitutional Law Journal*, the *American Journal of Trial Advocacy*, the *Ohio Northern University Law Review*, and *Employer Rights Quarterly*.